

## **Acts 4 Sharing** ETHOS STATEMENT

The ethos and motivation of **Acts 4 Sharing** is rooted in the teaching of Acts 4:32 – “All the believers were one in heart and mind. No one claimed that any of their possessions was their own, but they shared everything they had.”

It is God’s love which compels us to serve others, putting their needs first.

**Acts 4 Sharing** was established to manage and develop the ministry informally known as Koinonia Ministries.

**Acts 4 Sharing** will therefore always seek to ensure that all of its work holds to its Christian inspiration into the future. To ensure that the statement is kept we ensure that there is adequate Christian representation within the employees/volunteers & ALL Trustees will be Christians.

The ethos of **Acts 4 Sharing** is our motivation for all the work carried out whether in the UK or overseas. Everything that **Acts 4 Sharing** seeks to do is inspired by the message, life and example of Jesus, through which God’s unconditional love for all people is expressed, in particular his concern for the poor and disadvantaged.

This ethos is outworked through the practical assistance given to those in need, whom we seek to serve, irrespective of their religious beliefs, race, colour, nationality (including citizenship), ethnic or national origins, gender, sexual orientation, marital status, political affiliation, disability or age. The inspiration and faith of the Trustees, CEO and most employees/volunteers within **Acts 4 Sharing**, which has an approved recruitment policy, compels the organisation to serve others as Christ would have done and it is this that will direct and influence our relationships within the organisation, those we are seeking to serve as well as external agencies.

We expect this ethos statement to be respected and owned by all senior members of staff and for this to form a standard for other staff members and volunteers to follow.

Our ethos will be the base from which all future developments and new areas of operation will be planned.

**Agreed by Trustees: January 2018 Reviewed by Trustees November 2020 – next review date is November 2025 unless relevant legislation/regulations change**